# Drupal Based Online Job Portal Development to Streamline Recruitment Process

## Objective

Our Europe based customer wanted to develop an engaging job portal that delivers a unique user experience by connecting employers and job seekers on a single platform. The solution should use mobile first approach and should allow job seekers to search for jobs based on various categories like location, benefits, type of work, perks and more. Apart from job seekers, the portal solution should also help employers to post jobs, find the right candidate with the required skill, and minimize the time to search.

## Challenges

- Optimizing Search through Solr
- Payment gateway integration
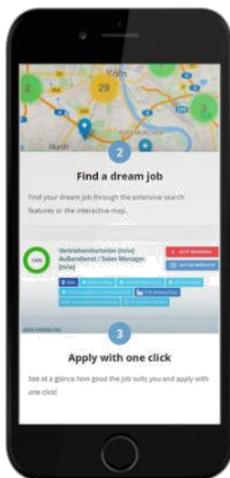- Poor User Experience
- Deliver location based Job Search

## Approach

Rishabh Software's team used the mobile first approach and developed the solution from scratch. The project plan was focused on developing a common platform to serve both web and mobile users. The portal was built using Drupal 8 and Drupal Commerce platform due to its ease of use, scalability, flexibility and enhanced security.
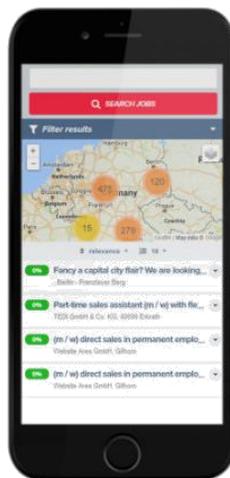
The portal was developed to serve three primary users – Portal Administrator, Job Seeker, and Companies. Various advertising packages are designed for companies to advertise the job posts for building the right team and achieve cost efficiency. For job seekers, many job filters were introduced like searching a job based on user's location (between 10 – 25 KM), searching jobs based on candidate's interest, one-click job submission, mobile push notifications and email alerts.
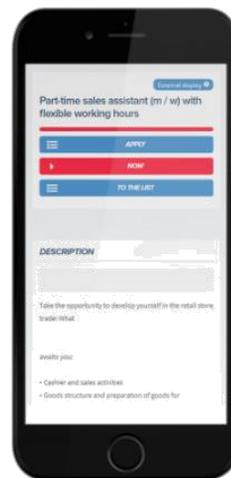
## Business Benefits

- Faster turnaround time by automating the job application process
- Better user experience with minimalistic navigation structure
- Mobile ready solution with responsive layouts
- Intuitive job alerts, mobile push notifications

### Industry Segment

Digital Enterprise

### Customer Profile

A leading employment service provider in the European market.

### Technology and Tools

- Drupal 8
- Drupal Commerce
- Linux
- Apache
- MySQL
- JavaScript/ JQuery
- Bootstrap / HTML 5 / CSS 3



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RISHABH SOFTWARE

www.rishabhsoft.com | sales@rishabhsoft.com

US: +1 877 747 4224 | UK: +44 207 993 8162

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